## **APPENDIX C**

## **UPDATED COST PRESSURE SUMMARY 2020/21**

Status		2020/21 £	2021/22 £	2022/23 £	2023/24 onwards £	Comments
Unavoidable I	Unavoidable Items / Items Included in the 2020/21 Budget					
Included in Budget 2020/21	REVENUE - Operational Services - Public Realm - Expiry of Commuted sums / no commuted sums agreed with Developer to support open space maintenance etc.	2,000	10,000	10,000	10,000	This budget is required to maintain open space etc. to existing standards.
Included in Budget 2020/21	REVENUE - Corporate Services - Finance, Revenues and Benefits - Reduced income from the Council Tax Sharing Agreement with the major preceptors	111,050	111,050	111,050	111,050	This represents a reduction in the sharing percentage from 14% to 12%. However negotiations remain on-going with the aim of securing a tapering approach based on income targets. If agreed this cost pressure may reduce over the year based on the level of income achieved over and above a 'base' level.
Included in Budget 2020/21	REVENUE - Corporate Services - IT and Corporate Resilience - Revised on-going costs associated with the Digital Transformation Programme	113,940	113,940	113,940	113,940	As reported to Cabinet on 13 September 2019

Included in Budget 2020/21	REVENUE - Corporate Services - IT and Corporate Resilience - Expenditure to compliment the digital transformation item above	39,200	52,700	68,700	100,000	The amounts reflect a varied range of expenditure to support the continued digitalisation programme above such as equipment to enable officers to work from home (H&S requirement), hosting costs, mobile telephony costs, website / intranet hosting costs and cyber security costs
Included in Budget 2020/21	REVENUE - Corporate Services - Finance, Revenues and Benefits - Expected increase in Insurance Premium Costs	16,500	16,500	16,500	16,500	This reflects the premiums paid on renewal in 2019
Included in Budget 2020/21	REVENUE - Operational Services - Building and Engineering - Increased net costs of operating recycling bring banks	30,000	30,000	30,000	30,000	This is in response to the volatile recyclate market where there is a net cost associated with the disposal of waste from bring banks rather than generating income as has previously been the case
Included in Budget 2020/21	REVENUE - Operational Services - Public Realm - Increased in water / sewerage charges across public conveniences	43,000	43,000	43,000	43,000	Required change to the budget to reflect increases in prices
Included in Budget 2020/21	REVENUE - Operational Services - Public Realm - Fleet contract hire / lease costs	0	5,000	9,000	15,000	To maintain the transport fleet to current standards ensuring departments can continue to provide good customer service and supporting the Council's reputation

Included in Forecast 2021/22 and beyond	REVENUE - Corporate Services - Finance Other Corporate Costs - New 5 year banking contract entered into in 2019/20	0	7,000	7,000	7,000	Reflects new banking contract prices which includes a one-off reduction in the first year so cost pressure only required from 2021/22.
Included in Budget 2020/21	REVENUE - Corporate Services - Democratic Services - Replacement polling equipment	21,900	2,600	0	0	To compliment a one-off £10k budget allocated as part of the outturn 2018/19 to continue / extend this project
Total of Unavoidable	Items Included in the 2020/21 Budget	377,590	391,790	409,190	446,490	
One-Off Items	From Prior Years Included In T	he Base Budge	et On an On-G	oing Basis		
Included in Budget 2020/21	REVENUE - Operational Services - Sport and Leisure - Clacton Airshow	60,000	60,000	60,000	60,000	This item has previously been funded on a one-off basis. This cost pressure will allow the cost of this event to be built into the budget on an on-going basis
Included in Budget 2020/21	REVENUE - Operational Services - Sport and Leisure - Sea and Beach Festival	20,000	20,000	20,000	20,000	This item has previously been funded on a one-off basis. This cost pressure will allow the cost of this event to be built into the budget on an on-going basis
Included in Budget 2020/21	REVENUE - Planning and Regeneration - Regeneration - Contribution to Mental Health Hub	23,000	23,000	23,000	23,000	This item has previously been funded on a one-off basis. This cost pressure will allow the cost of this initiative to be built into the budget on an on-going basis

Included in Budget 2020/21	REVENUE - Operational Services - Building and Engineering - Kerbside Clinical Waste Collection Service	10,000	10,000	10,000	10,000	This item has previously been funded on a one-off basis. This cost pressure will allow the cost of this initiative to be built into the budget on an on-going basis
Total of One-off Item Budget on an On-go	s From Prior Years Included in the Base ing Basis	113,000	113,000	113,000	113,000	
Items to be mi	tigated / met via reductions else	ewhere within	the overall but	dget		
To be met via the reduction in staffing capacity during the roll out of UC period	REVENUE - Corporate Services - Finance, Revenues and Benefits - Estimated Reduction in Housing Benefit Administration Grant	104,620	236,000	378,000	491,690	There will be a reduction in the housing benefit administration grant receivable from the Government on a year on year basis to reflect reduced housing benefit workload over the period that Universal Credit is being rolled out.
Expected To be mitigated by Potential Government Grants / New Initiatives	Revenue - Operational Services - Homelessness - Cost of Temporary Accommodation / Homelessness Initiatives	81,550	81,550	81,550	81,550	Up until 2019/20 homeless costs have been supported by an associated reserve. This reserve has now been depleted but homelessness demand remains high. The Government have continued to support homelessness via grant funding, a position that is expected to be continued into 2020/21. Initiatives to increase access to temporary accommodation are also being explored (Reconfiguration of Spendells) which should also help. The situation will be reviewed as part of the ongoing forecast and it may be necessary to include this cost pressure in the base budget in future years.

To be met via the expected residual budget set aside for the roll-out of the new service	REVENUE - Operational Services - Building and Engineering - Budget to allow for the Replacement of Wheeled Bins	25,000	25,000	25,000	25,000	At the end of the second quarter of 2019/20, £329k remains available within the New Homes Bonus set aside to support the roll out of the revised waste and recycling service. Although this will be subject to on-going monitoring, this does provide a good basis to fund replacement bins over the remaining years of the current contract.
Not to be included but respond on a one- off basis during 2020/21	REVENUE - Planning and Regeneration - Planning and Development - Planning Appeal Costs	150,000	150,000	150,000	150,000	Once the Local Plan has been adopted there should be a reduction in appeals but given the significant impact in 2019/20 it is likely that any reduction will be on a tapering basis over time. It is therefore difficult to predict the actual costs to be incurred in 2020/21 given the variables involved so it is proposed to respond on a one-off basis as part of the quarterly financial performance reports during the year and review as part of the longer term forecast going into 2021/22 and beyond.

To be met from 20% Planning Fee Increase / General Planning Income	REVENUE - Planning and Regeneration - Planning and Development - Agency Staff	200,000	200,000	200,000	200,000	The ongoing shortage of qualified senior planning officers continues to impact on the ability to recruit. To continue to deliver the service and meet government targets, it is, and will continue to be, necessary to employ the services of agency staff.  Although costs are currently being covered, a drop in income levels or staff members may make the use of agency staff a cost pressure that cannot sustainably avoided or mitigated. Looking ahead to years 2022-2025, it is hoped that recruitment campaigns will prove more fruitful but there is no certainty to this.
Total of Mitigated Ite	ems	561,170	692,550	834,550	948,240	
TOTAL OF ALL COST PRESSURES ABOVE		1,051,760	1,197,340	1,356,740	1,507,730	
TOTAL OF COST PRESSURES INCLUDED IN THE 2020/21 BUDGET (Total of all cost pressures less mitigated items)		490,590	504,790	522,190	559,490	